



ST MICHAEL'S
Church of England High School

Privacy Notice for Third Parties

OUR SCHOOL PRAYER:

What does the Lord ask of you?

To act justly, to love mercy and to walk humbly with your God.

Micah 6vs.8



ST MICHAEL'S
Church of England High School

Privacy notice – how the school uses information from third parties

School Values

In our school, our Christian vision shapes all we do. All members of the school community are committed to upholding the St Michael's Church of England Christian values:

- to show love, care, and kindness to all in our community
- to value what we have and to share with others
- to enable everyone to achieve their full potential

What categories of information are processed?

The categories of personal information that we process include the following:

- personal information – e.g., name, contact details
- employment information – e.g., employer, relevant qualifications
- safeguarding information – e.g., safeguarding checks

This list is not exhaustive – to access the current list of information the school processes, please ask the Assistant Headteacher, Facilities and Resources to access the school's Data Asset Register.

Why do we collect and use your information?

We collect and use your information for the following reasons:

- to improve the management of third-party data
- to enable the development of a comprehensive picture of the third parties used by the school and how they are deployed
- to inform the development of contracts and retention policies
- to allow better internal financial modelling and planning
- to allow individuals/organisations to be paid
- to manage the services we deliver

Under the UK GDPR, the legal basis/bases we rely on for processing personal information for general purposes are:

- to satisfy our legal obligations and statutory duties

For special category data, we also rely on the following conditions under Article 9 of the UK GDPR:

- processing is necessary for the purposes of preventive or occupational medicine, for the assessment of the working capacity of the employee, medical diagnosis, the provision of health or social care or treatment or the management of health or social care systems and services on the basis of Union or Member State law or pursuant to contract with a health professional and subject to the conditions and safeguards referred to in paragraph 3 of [UK GDPR Article 9](#)

How do we collect your information?

We collect your personal information via the following methods:

- contracts and enquiry forms
- employment forms

Data relating to third parties is essential for the school's operational use. Whilst most of the information you provide us is mandatory, some of it is requested on a voluntary basis. To comply with the UK GDPR, we will inform you at the point of collection whether you are required to provide certain information to us or if you have a choice.

How do we store your information?

Your personal information is retained in line with the school's Records Management Policy, which can be found on the school website at <https://st-michaels.sandwell.sch.uk/gdpr/>.

For more information about how we securely store your information, please see the school's Cyber Response and Recovery Plan. Please ask the Assistant Headteacher, Facilities and Resources to access it.

Who do we share your information with?

We routinely share your information with:

- the DfE

Why do we share your information?

We do not share information about you with anyone without your consent, unless the law and our policies allow us to do so.

Sharing with the DfE

We share information about third parties with the DfE for the purpose of purpose and lawful basis. Any information we share with other parties is transferred securely and held by the other organisation in line with their data security policies.

What are your rights?

You have specific rights to the processing of your data; these are the right to:

- request access to the information the school holds about you
- restrict the school's processing of your personal data, i.e., permitting its storage but no further processing
- object to direct marketing (including profiling) and processing for the purposes of scientific and/or historical research and statistics
- have your personal data rectified if it is inaccurate or incomplete
- not be subject to decisions based purely on automated processing where it produces a legal or similarly significant effect on you
- request the deletion or removal of personal data where there is no compelling reason for the continued processing

If you want to request access to the personal information we hold about you, please contact Chenille Tennant, DPO, Sips Education, Guardian House, Cronehills Linkway, West Bromwich B70 8SW, 0121 296 3000 or by email at chenille.tennant@sipseducation.co.uk.

If you are concerned about the way we are collecting or using your information, please raise your concern with the school's DPO in the first instance. You can also contact the ICO at <https://ico.org.uk/concerns>.

How to withdraw consent and lodge complaints

Where our school processes your personal data with your consent, you have the right to withdraw your consent at any time.

If you change your mind or are unhappy with how our school uses your personal data, you should let us know by contacting the DPO, Chenille Tennant, on 0121 296 3000 or by email at chenille.tennant@sipseducation.co.uk.

Updating this privacy notice

We may need to update this privacy notice periodically if we change how we collect and process data. We recommend that you revisit this privacy notice periodically.

This privacy notice was last updated on 30th September 2024.

How can you find out more information?

If you would like to discuss anything in this privacy notice, please contact Chenille Tennant, on 0121 296 3000 or by email at chenille.tennant@sipseducation.co.uk.

If you require further information about how we and/or the DfE store and use your personal data, please visit our website, <http://www.st-michaels.sandwell.sch.uk/>, the Gov.UK website (<https://www.gov.uk/guidance/data-protection-how-we-collect-and-share-research-data>) or download our Data Protection Policy and Records Management Policy at <https://st-michaels.sandwell.sch.uk/gdpr/>.