

Home Visit Policy

OUR SCHOOL PRAYER:

*What does the **Lord** ask of you?*

To act justly, to love mercy and to walk humbly with your God.

Micah 6vs.8

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Statement of Intent

In our school, our Christian vision shapes all we do. All members of the school community are committed to upholding the St Michael's Church of England Christian vision:



- to show love, care, and kindness to all in our community
- to value what we have and to share with others
- to enable everyone to achieve their full potential

At St Michael's Church of England High School, staff may be required to undertake home visits for a variety of reasons, such as to support students' attendance, provide tuition, and to establish partnerships with parents to secure the best support for their child. The school is committed to ensuring all home visits are effective and procedures are in place to minimise potential risks to staff and students.

This policy sets out how home visits will be conducted in order to ensure:

- visits always have a clear and legitimate purpose
- appropriate arrangements are in place for all visits
- the health and safety of staff is prioritised
- sufficient records are kept
- the school's safeguarding procedures are adhered to at all times

Signed by:

 _____	Chair of Governors	Date: <u>03/10/2024</u>
 _____	Headteacher	Date: <u>03/10/2024</u>

Date of adoption: April 2010
Date of review: 3rd October 2024
Review date: December 2027

1. Legal framework

1.1 This policy has due regard to relevant legislation and guidance including, but not limited to, the following:

- Education Act 1996
- Health and Safety at Work etc. Act 1974
- DfE (2023) 'Keeping children safe in education 2023'
- DfE (2018) 'Working Together to Safeguard Children'
- DfE (2022) 'Working together to improve school attendance'

1.2 This policy is designed to be used in conjunction with other policies such as the following:

- Child Protection and Safeguarding Policy
- Attendance Policy
- Allegations of Abuse Against Staff Policy
- Physical Intervention Policy
- Behaviour Management Policy
- Staff Code of Conduct

2. Roles and responsibilities

2.1 The governing board will be responsible for:

- ensuring appropriate procedures are in place for home visits
- ensuring staff conducting home visits have received appropriate training, where necessary
- ensuring the effective implementation of the school's safeguarding procedures during home visits
- ensuring appropriate insurance arrangements are in place to cover staff undertaking home visits

2.2 The Headteacher will be responsible for:

- the overall implementation of this policy
- approving all home visits and ensuring they only take place where necessary and appropriate
- ensuring staff understand and follow the school's home visit arrangements
- ensuring the appropriate safeguarding arrangements are in place
- ensuring risks are assessed before completing a home visit
- ensuring staff conducting home visits are provided with relevant background information and circumstances to inform the risks that may be present

2.3 Staff conducting home visits will be responsible for:

- following this policy for all home visits
- acting professionally and sensitively, with due regard to all relevant school policies and procedures
- seeking authorisation for all home visits and ensuring the school has all the relevant details of the visit
- prioritising their own health and safety during visits

3. Home visits

3.1 Home visits will be undertaken for a number of reasons. This will include, but is not limited to, the following:

- to establish the welfare of a student, e.g., in response to an unauthorised absence
- to work with parents to support and improve their child's attendance
- to hold discussions with parents where it is in the best interests of the student to be held at their home, or the parent cannot attend school, e.g., due to a disability
- to collect or drop off a student in certain circumstances, or to collect or drop off work or equipment for a student
- to maintain contact with a student who is absent from school for a long period of time, e.g., due to an illness

3.2 Home visits will be scheduled in advance with the agreement of the parents, unless the visit is due to an emergency or immediate concern, e.g. an unauthorised absence with no contact from parents or a safeguarding issue.

3.3 All home visits will require the authorisation of the Headteacher. Home visits will only be authorised where they are deemed necessary and in the best interests of the student concerned.

3.4 Home visits will take place during school hours wherever possible. Home visits outside of school hours will only be authorised if absolutely necessary and there is no reasonable alternative – in such cases, a responsible contact will be established to check on the welfare of staff conducting the visit.

3.5 Staff will carry an identity card that is shown upon arrival for a first visit at a home. If the student's parents are not present at the arranged time, staff will wait no longer than 10 minutes. If the student's parents do not arrive, the visit will be cancelled.

3.6 Staff will not enter a student's home if they feel unsafe. If a visit is cancelled because of concerns over safety, the reason for cancelling the visit will be communicated in writing to the Headteacher.

3.7 If there are potentially dangerous animals in the residence, the school will request that they are kept in a separate room or placed outside for the duration of the visit. If the parent refuses, or is unable to adhere to this request, the visit will be cancelled.

3.8 Any issues or incidents during a home visit will be reported to the Headteacher.

3.9 Where a staff member cannot be contacted or located during or after a home visit, the Headteacher will be notified as soon as possible to decide on the appropriate response. The police will be contacted where there is concern for a staff member's welfare.

4. Personal safety

4.1 The Deputy Headteacher will ensure staff are aware of the following before a home visit:

- the findings of the relevant risk assessment, i.e. the risks and how to minimise them
- the area they will be visiting and any relevant information
- information on the student(s) involved, e.g. medical needs, any aggressive tendencies
- relevant background information and family circumstances, e.g. aggressive tendencies, cultural sensitivities
- the potential presence of any aggressive pets

- the need to provide details of the visit, e.g. an itinerary with expected departure and arrival times
- the need to always carry a mobile phone and keep it switched on
- to never enter a home without an appropriate adult present
- to prioritise their health and safety and leave if at any point they feel unsafe or uncomfortable

- 4.2 If a particular home visit poses new or additional risks, then a risk assessment will be completed/updated before the visit.
- 4.3 It is the responsibility of staff conducting home visits to keep themselves safe at all times. Staff will be instructed to avoid any situations that may risk their safety. Before entering the home and once inside, staff will identify possible exit routes and ensure they always have access to escape quickly in the event of an emergency.
- 4.4 Staff conducting home visits will carry a mobile phone which is kept switched on at all times. The number will be recorded and held by the school office. Staff will not carry large quantities of cash or other valuable personal possessions during home visits.
- 4.5 Where a staff member feels uncomfortable or unsafe at any point, they will end the visit immediately. The police will be contacted where there is a threat or use of violence.
- 4.6 Lone working will be avoided during home visits. At least two staff members will conduct home visits together, unless the Headteacher decides it is safe and appropriate for a home visit to be conducted alone.
- 4.7 Staff will notify the school office of any changes to the schedule of a home visit, e.g. a delay due to traffic, as soon as possible.
- 4.8 Details of the vehicles used by staff conducting home visits, including make, model, registration number and colour, will be held by the school. Where possible, staff will park in a safe and well-lit area with the car facing in the opposite direction of the property.

5. Training

- 5.1 The Headteacher may delegate or request a member of staff to undertake a home visit – where a staff member is regularly required to undertake home visits, this will be reflected in their job description, and appropriate training will be provided.

6. Attendance officer visits

- 6.1 All attendance officers will work in partnership with SLT, LA's School Attendance Support Team, and any other relevant partners. Home visits for the purpose of attendance support and improvement will be used in line with the Student Attendance Policy.
- 6.2 After a visit, any agreements made between an attendance officer and parents will be recorded and kept in the student's attendance record. Reminder letters will be sent to the student's parents if the student fails to adhere to the agreements made during the home visit. Continued failure to adhere to the agreement will result in a follow-up visit.
- 6.3 If students miss 10 sessions over the course of 10 weeks, the appropriate authorities will be notified in order for legal proceedings to be considered.

7. Child protection and safeguarding

- 7.1 Staff conducting home visits will carry out their work in line with the school's Child Protection and Safeguarding Policy at all times.
- 7.2 Prior to a staff member being assigned to undertake a home visit, the school will ensure the staff member has the appropriate level of DBS check. An enhanced DBS and barred list check will be undertaken where necessary.
- 7.3 The Headteacher will ensure staff understand that the Staff Code of Conduct continues to apply during home visits. Staff will never enter a home or stay inside without an appropriate adult present. Staff will not hold conversations with siblings or other children in the home without an appropriate adult present.
- 7.4 Where possible, staff will avoid physical intervention to avoid parental allegations of misconduct. Where staff intervention is required, staff will act in accordance with the Physical Intervention Policy. Staff will only ever use physical intervention as a last resort, and it will be the minimal force necessary to prevent injury to another person. Staff will make a record of the incident as soon as reasonably possible and share it with the Headteacher.
- 7.5 Staff conducting home visits will report any safeguarding concerns to the DSL or a Deputy DSL as soon as possible. Serious concerns about a student's immediate welfare will be reported to the police and any relevant agencies.
- 7.6 Any allegations made against staff conducting home visits will be dealt with in accordance with the Allegations of Abuse Against Staff Policy.

8. Monitoring and review

- 8.1 This policy will be reviewed every three years by the Deputy Headteacher: Safeguarding, Behaviour, Attitudes and Personal Development & Designated Safeguarding Lead and the governing board.
- 8.2 The Deputy Headteacher: Safeguarding, Behaviour, Attitudes, and Personal Development & Designated Safeguarding Lead will be responsible for monitoring this policy and procedures and will amend it accordingly following any incidents or concerns. Feedback from staff who have conducted home visits will be used to inform the review process.
- 8.3 The next scheduled review date for this policy is December 2027.