

Code of Conduct (students)

OUR SCHOOL PRAYER:

What does the ford ask of you?

To act justly, to love mercy and to walk humbly with your God.

God.
ST MICHAEL'S
Church of England High School

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Statement of Intent

In our school, our Christian vision shapes all we do. All members of the school community are committed to upholding the St Michael's Church of England Christian values:

- to show love, care, and kindness to all in our community
- to value what we have and to share with others
- to enable everyone to achieve their full potential

St Michael's Church of England High School believes that in order to facilitate teaching and learning, acceptable behaviour must be displayed in all aspects of school life.

We are committed to:

Signed by:

- promoting the desired behaviour
- promoting self-esteem, self-discipline, proper regard for authority and positive relationships based on mutual respect
- ensuring equality and fairness of treatment for all
- cheering on and rewarding good behaviour
- challenging and disciplining unacceptable behaviour
- providing a safe environment, free from disruption, violence, discrimination, bullying and any form of harassment
- encouraging a positive relationship with parents and carers to develop
- developing relationships with our students which ensure early intervention
- a shared approach which involves them in the implementation of the school's policy and associated procedures
- promoting a culture of praise and encouragement in which all students can achieve

Chlandy Grett	Headteacher	Date:	21/03/2024
K Thornton	Co-Chair of Governors	Date:	21/03/2024
	Co-Chair of Governors	Date:	21/03/2024

Date of approval13th July 2017Date reviewed21st March 2024Review dateSeptember 2027

1. School Policy

- 1.1 The Student Code of Conduct operates in conjunction with the following policies:
 - Uniform Policy
 - Behaviour Management Policy
 - Mobile Phone Policy
 - Anti-Bullying Policy
 - Disability Equality Policy

2. General Conduct

- 2.1 The school expects students to:
 - be ready to learn showing they are ready, respectful, and responsible
 - be polite to all members of the school community and all visitors to the school
 - always be ready to offer help to others if necessary
 - not keep their hands in pockets when talking to an adult
 - move around the school in a quiet and orderly manner
 - attend all lessons and other school activities punctually and always arrive in good time for commitments
 - take pride in the school environment and keep it tidy
 - not spit or chew gum chewing gum is not allowed
 - not swear or use offensive language
 - not engage in gambling or games of chance
 - not damage or disfigure the school premises, either inside or outside the buildings
- 2.2 Vandalism and graffiti on school premises and elsewhere are strictly forbidden. Any damage to the school property will result in charges being applied to parents or carers.
- 2.3 Damage should be reported immediately to a member of staff by the person responsible, or by the person who discovers it.
- 2.4 The school is a working environment; therefore, public displays of affection are not appropriate during lessons, during break and lunchtimes or while on school trips where you are representing the school.
- 2.5 All forms of sexual discrimination, including sexual harassment, gender-based bullying and sexual violence, are forbidden. Acts of sexual harassment, sexual violence, and harmful sexual behaviours will be considered and dealt with in line with the school's Behaviour Management Policy.
- 2.6 All forms of disability discrimination, including disability harassment, disability bullying and medical discrimination, are forbidden. Acts of discrimination will be considered and dealt with in line with the school's Behaviour Management Policy.
- 2.7 There is zero tolerance for bullying at the school; this includes, but is not limited to, racist bullying, homophobic bullying, transphobic bullying, sexist bullying, sexual bullying, harassment, and cyber bullying.
- 2.8 Smoking, vaping, drinking alcohol and the taking of drugs are forbidden and it is an offence to keep smoking materials, alcoholic drinks, or drugs. This includes the times when students are travelling to and from school.

3. In the classroom

3.1 Students must not:

- be disrespectful, argumentative, rude, confrontational, or intimidating
- lie or answer back to teachers
- disrupt a class, making it difficult for others to learn
- leave the classroom or school premises without permission
- disobey a reasonable request from a teacher
- truant lessons
- intimidate other students or staff

3.2.1 Students should:

- uphold the St Michael's Christian vision of:
 - showing love, care, and kindness to all in our community
 - valuing what we have and share with others
 - enabling everyone to achieve their full potential
- follow the classroom code of conduct
- listen and respond to all teacher instructions to ensure a safe, calm, and orderly environment

4. Attendance

- 4.1 Full time attendance and attendance at all lessons is mandatory. Students must only be absent from lessons if the absence has been authorised or they are unwell.
- 4.2 The school day runs from 08:35 am to 3:00 pm. Students are required to remain on the school premises during these times, except where the student has an appointment, there is a school trip, or the student has been granted permission by a member of staff to leave the premises.
- 4.3 In the case of pre-arranged appointments, the school must be informed in advance, and in writing wherever possible.
- 4.4 If selected for a school team, students are expected to attend punctually and if unable to take part due to injury or illness, ensure that the school is informed at the earliest possibility.
- 4.5 Holidays during school time are not permitted except under very exceptional circumstances. No teacher or senior leader may authorise holidays during school time. Permission in exceptional circumstances must be sought from the Headteacher.

5. Lateness

- 5.1 Students must arrive punctually for morning registration.
- 5.2 If a student arrives late after the school gates close at 8:35 am, they should report to the school reception and sign in.
- 5.3 Students must arrive punctually for afternoon registration.

6. Illness whilst at school

6.1 If students are involved in an accident or feel ill during the school day, they must inform a teacher who will locate a first aider. No student may go home without permission from their Head of Year who will contact the student's parents or carer.

6.2 If given permission to go home due to illness or injury, students must sign out at the school reception.

7. Student-student relationships

- 7.1 The school is not opposed to students starting relationships with one another and will not prevent appropriate relationships between students.
- 7.2 Students will only enter into age-appropriate relationships, e.g., two people in the same year group.
- 7.3 Students are not overly affectionate at school.
- 7.4 Students will not marginalise or bully anyone who is in a relationship.
- 7.5 The school promotes and supports diversity, and will not tolerate bullying of any form, including disability, sexist, homophobic, transphobic, and racist bullying. Students are encouraged to speak to a member of staff immediately if they witness, or are a victim of, bullying.
- 7.6 The school takes a zero-tolerance approach to all forms of sexual harassment, sexual violence, and harmful sexual behaviours.
- 7.7 Students are taught to understand what harmful sexual behaviour is in an age-appropriate manner.
- 7.8 Students are taught about relationships in an age-appropriate manner.
- 7.9 Students are taught about what constitutes a healthy relationship and about sexual health in accordance with the school's RSE and Health Education Policy.
- 7.10 All students understand that they can speak to any staff member if their relationship starts to become harmful or abusive or if they have any other concerns or questions relating to their relationship.
- 7.11 All staff members operate an 'open-door' policy for students wanting to report any concerns relating to themselves or their peers.
- 7.12 Staff members handle concerns from students, raise concerns and act in accordance with the school's Child Protection and Safeguarding Policy at all times.

8. Appearance

- 8.1 The school uniform, detailed separately, is compulsory. This includes the journey to and from school, as they are representatives of the school.
- 8.2 Students will wear the St Michael's school uniform with pride, as set out in the Uniform Policy.

9. Property

- 9.1 Students are responsible for their own belongings.
- 9.2 Exercise books, planners, textbooks, electronic equipment, stationery, and folders issued by the school remain the property of the school and should be treated as such.
- 9.3 Students are responsible for replacing lost, damaged, or stolen school property.

9.4 PE is a compulsory part of the curriculum, and students must attend with appropriate kit at every lesson.

10. Mobile Phone

- 10.1 The school has a Mobile Phone Policy in place, which must be followed by students. Please refer to the Mobile Phone Policy.
- 10.2 The school accepts no responsibility for replacing lost, stolen, or damaged mobile devices either at school or travelling to and from school.

11. Sanctions

- 11.1 All sanctions are set in line with the school's Uniform Policy, Behaviour Management Policy, and Mobile Phone Policy.
- 11.2 Any form of bullying and discrimination will be disciplined in line with the school's Behaviour Management Policy and Anti-Bullying Policy.

12. Items banned from school premises

- 12.1 Banned items include:
 - Fire lighting equipment
 - o matches, lighters, etc.
 - Drugs and smoking equipment
 - o cigarettes
 - o tobacco
 - o cigarette papers
 - electronic cigarettes (e-cigs)
 - o shisha or vape pens
 - o alcohol
 - solvents
 - any form of illegal drug
 - o any other drugs except medicines covered by the prescribed medicines procedure.
 - Weapons and other dangerous implements and substances
 - o knives
 - o razors
 - catapults
 - guns (including replicas and bb guns)
 - laser pens
 - knuckle dusters and studded armbands
 - o whips or similar items
 - o pepper sprays and gas canisters
 - fireworks
 - o dangerous chemicals
 - Other items
 - o liquid correction fluid
 - o chewing gum
 - o energy and carbonated drinks
 - o offensive materials (i.e., pornographic, homophobic, racist etc.)

- o aerosols including deodorant and hair spray
- o cameras
- o pepper spray or any other acidic liquid
- 12.2 This list is not exhaustive, and it is the discretion of the Headteacher to maintain the safety of staff and students.

13. Non-compliance

13.1 Failure to comply with the school's Code of Conduct will lead to sanctions as detailed in the school's Behaviour Management Policy.

14. Monitoring and review

- 14.1 This code of conduct will be reviewed on a three-year basis by the Headteacher and Deputy Headteacher: Behaviour, Attitudes, Attendance, Personal Development and DSL, and any changes made will be communicated to all students and staff at the school.
- 14.2 All students will be provided with a copy of this code of conduct when their attendance at the school begins and will be required to familiarise themselves with the procedures and guidelines outlined. The next scheduled review date of this policy is September 2027.

Appendix 1: Code of Conduct Agreement

St Michael's Church of England High School



Code of Conduct Agreement

I agree to abide by the terms of the school code of conduct and understand the consequences if I break the school rules.

Signed by:		
Student:		Date:
Parent/Carer:		Date:
Form Tutor:		Date:
	Please return this copy to the scho	ol

Appendix 2: Classroom Code of Conduct



- Line up outside of classroom in single file, in correct uniform.
- Stand behind chairs until instructed to sit down.
- Ask permission to remove blazer, if required.
- Ask permission to have a drink water only.
- Do not leave your seat without permission.
- Do not chew gum.
- Listen and respond to all teacher instructions to ensure a safe, calm and orderly environment.
- Exit the classroom following the one way system.



Appendix 3: Successful Student/Ready to Learn

ST MICHAEL'S CHURCH OF ENGLAND HIGH SCHOOL A SUCCESSFUL **STUDENT IS...**

- **□WEARING THE CORRECT UNIFORM**
- □ATTENDING SCHOOL EVERYDAY, ON TIME
- □ READY TO LEARN, ARRIVING ON TIME TO LESSONS, FOLLOWING THE ONE WAY SYSTEM



□ CONSIDERATE TOWARDS STAFF, STUDENTS, VISITORS AND MEMBERS OF THE PUBLIC



☐ FOLLOWING INSTRUCTIONS FIRST TIME, WITHOUT

FUSS

PROMOTING THE CHRISTIAN ETHOS OF THE SCHOOL



- TAKING RESPONSIBILITY FOR THEIR OWN ACTIONS,
 - LANGUAGE AND BEHAVIOUR
- □BEHAVING IN A MANNER THAT KEEPS THEMSELF AND
 - OTHERS SAFE
- ☐REPORTING CONCERNS TO MEMBERS OF STAFF OR JUNIOR **LEADERS**





MERCY • INTEGRITY • CARE AND COMPASSION • HUMILITY • ACHIEVEMENT • EQUALITY • LEADERSHIP • SERVICE



ARE YOU READY TO LEARN?

LOOKING FORWARD & LISTENING

EQUIPPED & ENGAGED

ALWAYS TRYING YOUR BEST

RESPECTFUL OF OTHERS

NO EXCUSES

