



Personal, Social, Health and Economic Education (PSHE) and Citizenship Policy

"What does the Lord ask of you? To act justly, to love mercy and to walk humbly with your God."
(Micah 6:8)



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Statement of intent

St Michael's Church of England High School believes that a strong PSHE education is important to help our pupils develop into well-rounded members of society, who able to make a positive contribution to their community. At St Michael's Church of England High School, our PSHE curriculum is strongly tied to our relationship, sex and health education (RSHE) and pastoral care programme.

The vision for students, staff and others linked to our school is always to look to achieve our personal best in every aspect of school life.

- Our school is one where everyone is encouraged and supported to achieve their personal best.
- Our school is welcoming, inclusive, has a real community feel and is a place where everyone is valued.
- Our pupils and staff treat each other equitably, fairly, with kindness and with mutual respect. At all times, staff and pupils are encouraged to show a high regard for the needs and feelings of others through their actions and words.
- Our pupils and staff are enterprising and approach challenges with a 'can-do' attitude.
- The needs and interests of all pupils, irrespective of gender, culture, ability or aptitude, will be promoted through an inclusive and varied PSHE curriculum at our school.
- Our environment is safe and clean with everyone sharing responsibility for it.
- Our culture is one of continuous improvement, creativity and enthusiasm.
- Parents and carers will be informed about the policy via the schools website where it, and the PSHE and RSHE curriculum, will be available to read and download.
- This policy will be used alongside the Sex Education Policy, Anti-Bullying Policy, Equal Opportunities Policy (Pupils), Child Protection Policy, E-Safety Policy and others as appropriate in order to ensure a comprehensive PSHE education.

Signed by:

(Headteacher)

Date: _____

(Chair of governors)

Date: _____

1. Key roles and responsibilities

- 1.1. The governing board has overall responsibility for the implementation of the school's PSHE policy.
- 1.2. The governing board has overall responsibility for ensuring that the PSHE policy, as written, does not discriminate on any grounds, including but not limited to, ethnicity/national origin, culture, religion, gender, disability or sexual orientation.
- 1.3. The governing board has overall responsibility for reviewing the PSHE policy annually.
- 1.4. The headteacher has responsibility for handling complaints regarding this policy, as outlined in the school's complaints policy.
- 1.5. The headteacher will be responsible for the day-to-day implementation and management of the PSHE Policy.
- 1.6. The PSHE co-ordinator is responsible for liaising with other staff and professional agencies to devise a suitable scheme of work to ensure a comprehensive PSHE education that achieves the aims laid out in this policy.
- 1.7. As required by statutory guidance, the governing board and headteacher will consult with parents to ensure that the RSHE and PSHE policies reflect the needs and sensibilities of the wider school community.
- 1.8. St Michael's Church of England High School will work with parents and carers throughout the year and will ensure that parents are routinely kept informed about their right to withdraw their children from PSHE and RSHE education.
- 1.9. We will ensure that pupils are also involved in the creation of this policy through termly feedback and suggestion forms and/or class discussions.

2. Aims of the PSHE curriculum

- 2.1. Pupils will learn to:

- understand what constitutes a healthy lifestyle
- understand safety issues, both in real life and online
- develop responsibility and independence within school, which they will take forward into society in their working lives
- respect other people, in particular, learning to respect the different cultural/ethnic/religious/gendered viewpoints of others in our school community and the wider world
- understand what constitutes 'socially acceptable' behaviour at school and in society
- be a constructive member of society
- understand democracy
- develop good relationships with peers and adults
- develop self-confidence, self-esteem and self-worth
- make positive, informed choices as they make their way through life
- understand that they have a right to speak up about issues or events, and to respect other's right to do the same

3. Teaching methods and learning style

- 3.1. A range of teaching and learning styles will be used to teach PSHE.
- 3.2. We will endeavour for the teaching of PSHE to be pupil-led; there will be an emphasis on active learning techniques, such as discussion and group work, taking into account normal classroom management expectations.
- 3.3. ‘Ice-breaker’ activities and clear ground rules regarding discussions will be put in place in order to ensure a safe, supportive and positive learning environment.
- 3.4. Pupils will learn research, study techniques, and have the opportunity to engage in investigations and problem-solving activities.
- 3.5. All pupils will be encouraged to take part in charity work and volunteering, as well as organising school events such as assemblies and open evenings.
- 3.6. We will use visiting speakers, such as health workers and the police, to broaden the curriculum and share their real-life experiences. Any such speakers must be closely monitored by the class teacher who should use their professional judgement to end a speech if they consider it to contravene any of the aims of this policy or the values of our school.
- 3.7. We will consult with the local community on matters related to PSHE to ensure that local issues are covered in lessons.
- 3.8. Pupils’ questions will, unless inappropriate, be answered respectfully by the teacher.

4. Timetabling and cross-faculty involvement

- 4.1. We will use direct teaching via timetabled lessons.
- 4.2. PSHE will be taught in discrete curriculum time, delivered by form tutors and other staff, with supplementary information delivered through assemblies.
- 4.3. We will ensure cross-curricular learning through discussion between faculties, for example, the physical education department, form teachers and other relevant areas.
- 4.4. There is an element of PSHE in pastoral care and we will ensure that PSHE and pastoral care teams work together to ensure that pupils feel comfortable indicating that they may be vulnerable and at risk.

5. Reporting and confidentiality

- 5.1. Every lesson should reinforce that, if pupils have any personal concerns or wish to talk about any of the issues raised in the lesson; they should feel comfortable consulting their PSHE teacher or another member of staff about this.
- 5.2. Pupils will be encouraged to have an open dialogue regarding any such issues with the PSHE teacher but must understand that their teacher may not be able to keep certain information confidential, for example, where there are safeguarding issues raised. When a pupil does wish to speak to a teacher about any such issue, the teacher should ensure that the pupil is aware of this responsibility.

6. Tailoring PSHE

- 6.1. Discussion and other activities will be used in initial PSHE lessons in order to ascertain ‘where pupils are’ in terms of their knowledge and understanding of various subjects. The teaching programme will then be adjusted to reflect the composition of the class with regard to this.
- 6.2. Teaching will take into account the ability, age, readiness and cultural backgrounds of all young people in the class and will be tailored accordingly.
- 6.3. Adaptations will be made for those for whom English is a second language to ensure that all pupils can fully access PSHE educational provision.
- 6.4. All pupils with special educational needs will receive PSHE education, with content and delivery tailored to meet their individual needs.

7. Key stage 3 and 4 programme of study

- 7.1. The programme of study will cover:

- facts about drugs and alcohol
- contraception and safer sex
- sexually transmitted infections and AIDS
- safety in the home and on the street
- online safety
- healthy eating and the importance of exercise
- eating disorders
- the political system of democratic government in the UK, including voting and how Parliament works
- the justice system and the police
- money management, debt and budgeting
- responsibility and lifestyles
- mental health
- how to manage transitions, for example managing loss, including bereavement, separation and divorce
- how to maintain physical, mental and emotional health and wellbeing including sexual health
- parenthood and the consequences and responsibilities of teenage pregnancy
- how to assess and manage risks to health and how to stay, and keep others, safe
- how to identify and access help, advice and support
- how to make informed choices about health and wellbeing matters including drugs, alcohol and tobacco, maintaining a balanced diet, physical activity, emotional health and wellbeing and sexual health
- how to respond in an emergency, including administering first aid
- the role and influence of the media on lifestyle
- how to develop and maintain a variety of healthy relationships within a range of social/cultural contexts and how to develop parenting skills
- how to recognise and manage emotions within a range of relationships
- how to deal with risky or negative relationships, including all forms of bullying and abuse, sexual and other violence and online encounters
- the concept of consent in a variety of contexts (including in sexual relationships)
- how to respect equality and be a productive member of a diverse community
- how to identify and access appropriate advice and support

7.2 This curriculum will be reviewed and published to staff annually.

8. Assessment

- 8.1. Pupils' knowledge and understanding is assessed through formative assessment via question and answer sessions, discussion groups and quizzes.

- 8.2. In Key Stage 4, assessment may take the form of appropriate qualifications, including GCSE Citizenship, at the discretion of the Senior Leadership Team and in consultation with the PSHE co-ordinator.

9. PSHE co-ordinator

9.1. The PSHE co-ordinator will:

- raise awareness amongst teachers and other staff of their contribution to the pupils' personal and social development
- agree the overall aims, objectives and priorities of the PSHE curriculum
- establish a shared view of best practice to which all pupils are entitled
- develop and review this policy
- agree the priorities for pupils' personal and social development
- identify the major opportunities for meeting these priorities across the curriculum
- provide appropriate support and training for departmental staff
- monitor the PSHE programme including the use of outside agencies
- evaluate the PSHE programme via an annual pupils' questionnaire
- carry out a continuous process of review and development of the programme as part of the annual cycle of school improvement
- attend relevant courses and network meetings

10. Monitoring and Evaluation

10.1 This policy will be reviewed by Governors every two years.

10.2 The PSHE co-ordinator will, as part of the continuous review of PSHE, amend the policy if necessary between the review dates.