



British Values Policy

"What does the Lord ask of you? To act justly, to love mercy and to walk humbly with your God."

(Micah 6:8)



• MERCY • INTEGRITY • CARE AND COMPASSION • HUMILITY • ACHIEVEMENT • EQUALITY • LEADERSHIP • SERVICE •

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Statement of Intent

In our school, our Christian vision shapes all we do. All members of the school community are committed to upholding the St Michael's Church of England Christian values:

- to show love, care and kindness to all in our community
- to value what we have and to share with others
- to enable everyone to achieve their full potential

This policy sets out the framework in which St Michael's Church of England High School will ensure that we actively promote the fundamental British values of:

- Democracy
- The rule of law
- Individual liberty
- Mutual respect and tolerance of those with different faiths and beliefs.

These values are officially taught through the RE and PSHE curriculum and are further nurtured through the school's ethos and promotion of spiritual, moral, social and cultural (SMSC) understanding.

Signed by:

_____ Headteacher Date: _____

_____ Chair of governors Date: _____

Date of adoption	January 2015
Date of review	8 th October 2020
Review date	October 2021

1. Legal framework

1.1 This policy will have consideration for the following guidance:

- Equality Act 2010
- Counter-Terrorism and Security Act 2015
- Ofsted (2018) School Inspection Handbook
- DfE (2014) Improving the Spiritual, Moral, Social and Cultural (SMSC) development of pupils: supplementary information

This policy is carried out in conjunction with our following other policies:

- Anti-Terrorism Policy
- Behaviour Management Policy
- Child Protection and Safeguarding Policy
- Equal Opportunities Policy
- Disciplinary Policy and Procedures
- Prevent Duty Policy

2. Roles and responsibilities

2.1 The governing board is responsible for the overall implementation of this policy and for ensuring that British values are upheld throughout the school.

2.2 The Headteacher will ensure that all teachers and staff are aware of the requirement to uphold British values through the methods outlined in this policy, and will ensure that the appropriate procedures are in place to carry out these methods.

2.3 The headteacher is responsible for disciplining staff who do not uphold British values, in line with the Disciplinary Policy and Procedures.

2.2 Teachers and support staff will ensure that their lessons are inclusive of and sensitive to, the fundamental British values.

2.3 Pupils are expected to treat each other and staff with respect, in line with the school's Behaviour Management Policy.

3. Aims and objectives

3.1 Through our policy and procedures, we aim to ensure that our pupils have:

- an understanding of how citizens can influence decision-making through the democratic process
- an appreciation that living under the rule of law protects individual citizens and is essential for their wellbeing and safety
- an understanding that there is a separation of power between the executive and the judiciary, and that while some public bodies, such as the police and the army, can be held to account through Parliament, others such as the courts maintain independence
- an understanding that the freedom to hold other faiths and beliefs is protected in law
- an acceptance that people having different faiths or beliefs to oneself (or having none) should be accepted and tolerated, and should not be the cause of prejudicial or discriminatory behaviour
- an understanding of the importance of identifying and combatting discrimination

4. Democracy

- 4.1 At St Michael's Church of England High School pupils have numerous opportunities to have their views heard through pupil questionnaires and the pupil-elected school council.
- 4.2 Our pupils are encouraged to have an input into what and how they learn to instil an understanding of democracy for their future.

5. The rule of law

- 5.1 St Michael's Church of England High School has high regard for the laws that govern and protect us, the responsibilities that this involves and the consequences when laws are broken. Our pupils are involved in the creation of school rules to inspire them with this understanding.
- 5.2 Pupils are taught these values and the reasons behind laws, whether they govern the class, the school or the country, that are essential for their well-being and safety. Pupils are allowed healthy debate in class on the matter to encourage recognition of the importance of the law.
- 5.3 The school organises visits from authorities throughout the academic year in an effort to reinforce the reality and importance of this message.
- 5.4 The school understands the importance of promoting British values through a comprehensive and unprejudiced curriculum.

6. Individual liberty

- 6.1 At St Michael's Church of England High School we foster a safe and supportive environment where pupils are actively encouraged to make choices. Whether it's choosing a challenging task or an extra-curricular club, pupils have the freedom to base their choices on their interests.
- 6.2 Pupils are taught about their rights and personal freedoms and are encouraged and advised on how to exercise these safely, for instance through our teaching on e-safety and PSHE lessons.

7. Mutual respect and tolerance of those of different faiths and beliefs

- 7.1 Respect forms a core pillar of St Michael's Church of England High School's ethos. Pupils are treated with respect and learn to treat each other and staff with respect.
- 7.2 This is reinforced through our Behaviour Management Policy and posters throughout the school promoting mutual respect.
- 7.3 The school acknowledges that tolerance is achieved through pupils' knowledge and understanding of their place in a culturally diverse society and the opportunity for pupils to experience such diversity.
- 7.4 Throughout the year, assemblies are held focusing on bullying, with reference to prejudice-based bullying, and discussion is encouraged.

- 7.5 Tolerance of those of different faiths and beliefs is supported by the RE and PSHE curriculum.
- 7.6 The school encourages its pupils from different faiths or religions to share their knowledge with their peers to enhance their learning.

8. Challenging views at odds with British values

- 8.1 The school openly challenges opinions and behaviour, demonstrated by both staff and pupils, that is odds with British values.
- 8.2 The school adopts a zero-tolerance approach towards discriminatory and prejudicial behaviour. Any pupils displaying this behaviour will be disciplined in line with the Behaviour Management Policy.
- 8.3 Referrals regarding pupils that may be at risk of radicalisation will be made in accordance with the school's Prevent Duty Policy.

9. Staff training

- 9.1 Members of staff are made aware of their responsibilities in terms of British values during their thorough ~~human resources~~ their induction and through additional training.
- 9.2 Staff will be offered the opportunity for further training on upholding the ~~British~~ values in this policy.

10. Review

- 10.1 This policy will be kept under regular review by the Deputy Headteacher, Personal Development, Behaviour and Welfare and amended as appropriate to reflect any changes to regulations.
- 10.2 The next scheduled review date for this policy is October 2021.